

**INDEPENDENCE PUBLIC SCHOOLS
2019-20 CALENDAR
NS SUNSHINE STAFF 9 MONTH CALENDAR (187 DAYS)
NS.9MO.SUN**

JULY 2019					AUGUST 2019					SEPTEMBER 2019					OCTOBER 2019				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
1	2	3	4	5				1	2	2	3	4	5	6		1	2	3	4
8	9	10	11	12	5	6	7	8	9	9	10	11	12	13	7	8	9	10	11
15	16	17	18	19	12	13	14		15	16	16	17	18	19	20	14	15	16	17
22	23	24	25	26	19	20	21	22	23	23	24	25	26	27	21	22	23	24	25
29	30	31			26	27	28	29	30	30					28	29	30	31	
Work Days 0					Work Days 17					Workdays 19					Workdays 23				
Non-Workdays 23					Non-workdays 5					Non-Workdays 2					Non-Workdays 0				
NOVEMBER 2019					DECEMBER 2019					JANUARY 2020					FEBRUARY 2020				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
				1	2	3	4	5	6			1	2	3					
4	5	6	7	8	9	10	11	12	13	6	7	8	9	10	3	4	5	6	7
11	12	13	14	15	16	17	18	19	20	13	14	15	16	17	10	11	12	13	14
18	19	20	21	22	23	24	25	26	27	20	21	22	23	24	17	18	19	20	21
25	26	27	28	29	30	31				27	28	29	30	31	24	25	26	27	28
Work Days 18					Work Days 15					Work Days 20					Work Days 19				
Non-Workdays 3					Non-Workdays 7					Non-Workdays 3					Non-Workdays 1				
MARCH 2020					APRIL 2020					MAY 2020					JUNE 2020				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
2	3	4	5	6				1	2					1	1	2	3	4	5
9	10	11	12	13	6	7	8	9	10	4	5	6	7	8	8	9	10	11	12
16	17	18	19	20	13	14	15	16	17	11	12	13	14	15	15	16	17	18	19
23	24	25***	26***	27***	20	21	22	23	24	18	19	20	21	22	22	23	24	25	26
30	31				27	28	29	30		25	26**	27**	28**	29**	29	30			
Work Days 19					Work Days 21					Work Days 16					Work Days 0				
Non-Workdays 3					Non-Workdays 1					Non-Workdays 5					Non-Workdays 22				
										Summer School - TBD									
										Final Student Attendance Day, May 15, 2020									

A. Workdays

July		Jan	20		Combined Sites/Workday
Aug	17	Feb	19		Non-Student Attendance/Professional Development
Sept	19	March	19		Non-Student Attendance/Non-Workday
Oct	23	April	21		First/Last Day of School
Nov	18	May	16		
Dec	15	June	0		
					187

Nutrition Services Employees - 187 First Day August 9, 2019

All Attendance and contract days that are postponed due to inclement weather will be added at the discretion of the Board of Education.
 (** are protected as potential attendance and contract days and will be used first as makeup days in the case of adverse weather)
 (***) are protected as potential attendance and contract days and will be used after ** days)

HR 4/12/2019